

GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A-G-11)

No.F.2(2)DOP/A-II/80

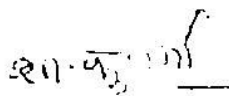
Jaipur, dated: 12.1.06

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan Engineering Subordinate Service (Public Health Branch) Rules, 1967; namely:-

1. Short title and commencement. - (1) These rules may be called the Rajasthan Engineering Subordinate Service (Public Health Branch) (Amendment) Rules, 2006.
(2) They shall come into force with immediate effect.
2. Amendment of Schedule. - In Groups II and III of Schedule appended to the Rajasthan Engineering Subordinate Service (Public Health Branch) Rules, 1967, the existing figure "100%" appearing in column No.3 against s.nos.1(i) and 1(ii) of each group, shall be substituted by the expression "100% by direct recruitment through the Rajasthan Public Service Commission."

By order and in the name of
the Governor.


(S.K. Verma)
Deputy Secretary to Govt.

राजस्थान सरकार
कार्मिक ईक-2^ई विभाग

सं. एक-2^ई डीजीपी/ए-11/80

जयपुर, दिनांक: 12.1.2006

अधिसूचना

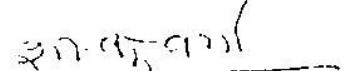
भारत के संविधान के अनुच्छेद 319 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए राजस्थान के राज्यपाल, राजस्थान अभियांत्रिकी अधीनस्थ सेवा ईजन स्वास्थ्य शाखा नियम, 1967 को और संशोधित करने के लिए, इसके द्वारा निम्नलिखित नियम बनाते हैं, अर्थात्:-

1. संशोधन नाम और प्रारंभ - 1.1 इन नियमों का नाम राजस्थान अभियांत्रिकी अधीनस्थ सेवा ईजन स्वास्थ्य शाखा ^{संशोधन} नियम, 2005 है।

1.2 ये तुरंत प्रवृत्त होंगे।

2. अनुसूची का संशोधन - राजस्थान अभियांत्रिकी अधीनस्थ सेवा ईजन स्वास्थ्य शाखा नियम, 1967 से संलग्न अनुसूची के ग्रुप II और III में, प्रत्येक ग्रुप के क्र.सं. 1.1.1 और 1.1.1.1 के सामने के स्तम्भ सं. 3 में आये विद्यमान अंक "100 X" के स्थान पर अभिव्यक्ति "राजस्थान लोक सेवा आयोग के माध्यम से 100 सीधी भर्ती द्वारा" प्रतिस्थापित की जायेगी।

राज्यपाल के आदेश और नाम से,



शान्तो कुमार वर्मा

आसन उप ललित।

Sharma

**THE RAJASTHAN ENGINEERING SUBORDINATE
SERVICE (PUBLIC HEALTH BRANCH)
RULES, 1967**

APPOINTMENT (A-II) DEPARTMENT NOTIFICATION

Jaipur, September 6, 1967.

No. F.1(14) Appts. (A-II)/66-In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in, and the conditions of services of persons appointed to the Rajasthan Engineering Subordinate Service (Public Health Branch).

THE RAJASTHAN ENGINEERING SUBORDINATE SERVICE (PUBLIC HEALTH BRANCH) RULES, 1967

1. Short title and commencement- (i) These Rules may be called the Rajasthan Engineering Subordinate Service (Public Health Branch) Rules, 1967.

X “(ii) Rule 3 of the said rules, and Category (i) and (ii) of Group II and III of the schedule appended to the said rules, shall be deemed to have come into force from 1-4-1975.”

2. Definitions- In these rules unless the context otherwise requires-

(a) “Appointing Authority” means the Chief Engineer, Public Health, Rajasthan and includes any other officer to whom powers in that behalf have been delegated by a special or general orders of Government;

(b) “Chief Engineer” means the Chief Engineer, Public Health, Rajasthan;

(c) “Commission” means the Rajasthan Public Service Commission;

(d) “Direct Recruitment” means recruitment made otherwise than by promotion, as prescribed in rule 6;

@(dd) “equivalent post” means post carrying similar nature of duties and identical Pay Scales;

+ (e) “Government and State” means, respectively the Government of Rajasthan and the State of Rajasthan;

(f) “Member of the Service” means a person appointed in a substantive capacity to a post in the Service under the provisions of these Rules, or the Rules or Orders superseded by these Rules, and includes a person placed on probation;

X Sub rule (ii) of Rule 1 substituted for:- “They shall come into force at once.”
vide Notification No. F. 19(110) MPH/67/Gr-4 dated 28-7-1978.

@ Added vide Notification No. F. 19(110) MPH66, part III dated 9-8- 1971.

+ Substituted for- (e) ‘Government’ and ‘State’ means, respectively, the Government and the State of Rajasthan;
vide Noti. No. F.7(10) DOP (A-II)/74, dated 10-2-1975.

(g) "Schedule" means a Schedule appended to these rules; and

(h) "Service" means the Rajasthan Engineering Subordinate, (Public Health) Service;

@(i) "Substantive Appointment" means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probation followed by confirmation on the completion of the probationary period;

Note:- "Due selection by any methods of recruitment prescribed under these Rules" will include recruitment either on initial Constitution of Service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment."

% (j) "Service" or "Experience" wherever prescribed in these rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India;

Note:- Absence during service e.g. training, leave and deputation etc., which are treated as "duty" under The Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion."

+ (k) "UNIT"-in respect Urban Water Supply Schemes means each urban water supply scheme inclusive of workshop located in such urban area; and in respect of Rural Water Supply Schemes falling in a particular District;

@ Inserted vide Notification No. F. 7(3) DOP(A-II)/73, dated 5-7- 1974.

% Substituted "clause (j)" for

£(j) "Service or Experience wherever prescribed in these rules as a condition for Promotion from one Service to another or within the Service from one category to another or to Senior Posts, in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such post after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or *ad hoc* appointment, if such appointment is in the regular line of promotion and was not of stop gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualifications, wastness or non selection by merit or the default of the senior official concerned, * or when such *ad hoc* or urgent temporary appointment was in accordance with seniority-cum-merit.

Note- Absence during service e.g., training and deputation which are treated as "duty" under the R.S.R, shall also be counted as service for computing minimum experience or service required for Promotion." (vide Notification F. 6(2) DOP/A-II/71 dt. 29/8/1982.)

£ Inserted vide Notification No. F. 6(2) Appts (A-II)/71-1, dated 9-10-1975). (Effective from 27-3-1973).

+ Added vide Notification No. F. 19(110) MPH/67 dated 30-5-77.

* Inserted vide Notification No. F. 6(2) Appts (A-II)/71 dated 13- 7-76 (Effective from 1-10-1975).

Explanation- "URBAN" & "RURAL" have the same meaning as declared or defined by the Local Self Government Department (by an order in respect of locality)."

+ (1) "Year" means financial year.

3. Interpretation- Unless the context otherwise requires the Rajasthan General Clauses Act, 1955 (Rajasthan Act No.3, of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of a Rajasthan Act.

PART II Cadre

4. Composition and strength of the Service- (1) The Service shall consist of five Groups. The right of promotion shall be confined to each group and no member shall be transferred from one group to another group.

(2) The nature of posts included in each group of the Service shall be as specified in column 2 of the Schedule.

(3) The strength of posts in each group of the Service shall be such as may be determined by Government, from time to time, provided that Government may:-

(a) create any post, permanent or temporary, from time to time, as may be found necessary; and

(b) leave unfilled or hold in abeyance or abolish or allow to lapse any post, permanent or temporary, from time to time without thereby entitling any person to any compensation.

5. Initial Constitution of the Service- The Service shall consist of:-

(a) all persons holding substantively the posts specified in the schedule;

(b) all persons recruited to the Service before the commencement of these Rules; and

(c) all persons recruited to the Service in accordance with the provisions of these rules.

PART III Recruitment

6. Methods of recruitment:- Recruitment to the Service after the commencement of these rules shall be made by the following methods in the proportion indicated in column 3 of the Schedule:-

(a) direct recruitment (in accordance with part IV of these rules), and

(b) promotion (in accordance with part V of these rules.)

+ Added clause (1) vide Notification No. F.7(2) DOP/A-II/81 dated 21-12-81 w.e.f. 1-4-1981.

x (c) absorption of the persons previously employed on the work charged establishment of the Department to an equivalent regular post (irrespective of the qualifications) and the age limits prescribed in these rules after adjudging their suitability as on 1-4-71 by the Committee consisting of the Superintending Engineer, Executive Engineer, nominated by the Chief Engineer and Personnel Officer."

Provided:-

(1) that if the Appointing Authority is satisfied in consultation with the Commission, where necessary, that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these rules;

(2) that nothing in these rules shall preclude the Appointing Authority from appointing officers previously in the employment of pre-reorganisation States of Ajmer, Bombay and Madhya Bharat to suitable posts in the Schedule in accordance with the + [directions] governing the integration of their services; and

21/11/66
 (3) that the persons who have continuously held posts in an ad hoc/officiating/temporary basis in the relevant groups for a period not less than six months on 1-1-66, shall be screened by a Committee referred to in rule 24 for adjudging their suitability on posts held by them on 1-1-66, provided that they possess the qualifications prescribed in the rules either for direct recruitment or promotion or the prescribed qualifications on the basis of which the persons were selected for adhoc/officiating/temporary appointment.

@ "(4) If a Diploma Holder Junior Engineer attains the qualification of B.E. (Civil/Mechanical/Electrical), or AMIE, he shall be entitled on his

x Added vide Notification No. 19(110) MPH/Gr. III/66, dated 9-8-71.

+ Substituted for the word "rules" vide Notification No. F. 7(4) DOP (A-II)/74, dated 27-5-1975.

@ Proviso (4) substituted for:

£ "(4) If a sub-engineer attains the qualifications required for Junior Engineer, he shall be entitled on his application and subject to availability of vacancies, to be appointed as Junior Engineer by transfer against the quota of direct recruitment, but in that case his seniority amongst Junior Engineers shall be counted from the date of occurrence of vacancy of a post of Junior Engineer and actual appointment therto."

% Provided further that the Committee appointed under these rules for adjudging suitability by screening either as an exception of general methods of recruitment or as initial Constitution of Service, may *ex gratia* recommend, if any of the employees with more than three years' of service on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on a lower posts, for such lower post being offered to him, by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendations of the Committee subject to such conditions as may be laid down by it.

(vide Notification No. F.7(1) DOP/A-II/85 dated 7-12-85)

£ Added vide Notification No. F. 19(110) MPH/67 dt. 30-5-1977.

% Inserted Vide Notification No. F. 7(7) DOP(A-II)/73, dt. 29-6-1974.

application and subject to availability of vacancy, to be appointed as Junior Engineer (Degree Holder) by transfer against the quota of direct recruitment but in that case his seniority amongst the Junior Engineers (Degree Holders) shall be determined from the date of occurrence of vacancy against which such Junior Engineer (Degree Holder) and one third of his previous experience shall be counted as experience on the post of Junior Engineer for the purpose of promotion to the next higher post."

X (5) "That the persons who have continuously held post of Engineering Subordinate now Sub-Engineer or Junior Engineer in an adhoc/officiating/temporary basis in the relevant groups for a period of not less than six months on 13-9-67 shall also be screened by a Committee referred to in rule 24 for adjudging their suitability on the posts held by them on 13-9-67 provided that they possess the qualifications prescribed in these Rules either for direct recruitment or promotion or the prescribed qualifications on the basis of which the persons were selected for adhoc/officiating/temporary appointment."

* (6) "that persons employed on work-charged basis in Public Works Department/Irrigation (Indira Gandhi Nahar Board (including Indira Gandhi Nahar Board Command Area Development) Department, Ayurved Department and who have put in at least two years continuous service as on 1/4/88 and such other employees who have been working on lower posts in the department and possess the requisite qualifications for direct recruitment to any of the post of Driver, Tracers, Ferroman, Junior Draftsman, Laboratory Assistant, Laboratory Attendant etc. may be considered once only for appointment on these posts against direct recruitment quota alongwith fresh names received from open market candidates and upto 50% vacant posts may be filled out of the above categories of work-charged employee and other employees in relaxation of age limit prescribed in these rules. Provided they are otherwise found suitable by the Selection Committee."

The concerned Appointing Authority while inviting applications for direct recruitment to ^{Not only, may also invite applications from} work-charged employees and other employees working on lower posts in the department possessing the requisite qualifications for the posts."

✓ § 6A (1) Notwithstanding anything contained in rule 6 regarding method of recruitment/source of recruitment, 12.5% of the posts to be filled in by direct recruitment shall be reserved for being filled in from amongst the Ministerial Staff holding a post in the cadre substantively, and 12.5% of the posts to be filled by direct recruitment in from amongst the

X Added vide Notification No. F 2(8) DOP/A-II/88 dt. 10-1-1989 w.e.f. 13-9-1967.

* Added vide Notification No. F. 3(1) DOP/A-II/88 dated 21-12-1989.

§ Added vide Notification No. F.1(22) Appts (A-11)/70 dated 28-4-73.

substantive Class IV employees of the department concerned, subject to their being found otherwise eligible for such recruitment under the relevant rules. /

(2) The said reservation shall be carried forward only to the next succeeding year.

@ 6B "Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated **mutatis mutandis** according to the instructions issued on the subject by the Government of India."

The above amendment shall be deemed to have come into force with effect from 29-10-1963.

+ 6C "Notwithstanding anything contained in the rules, the Appointing Authority may appoint physically handicapped persons on post earmarked in accordance with the provisions of the Rajasthan Employment of Physically Handicapped Rules, 1976. Such appointment shall be treated as regular appointment.

All handicapped persons appointed upto the period 31-3-88 on the post earmarked and not within the purview of the Commission shall be made regular by Appointing Authority on their work being found satisfactory.

% 7. **Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes-** (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by + + "seniority cum-merit and merit."

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and Scheduled Tribes shall be considered for appointment in the order in which their names appeared in the list prepared for direct recruitment by the Commission, for posts falling in its purview, and by the Appointing Authority in other cases, and the Departmental Promotion Committee or the Appointing Authority as the case may be in the case of promotee, irrespective of their relative rank as compared with other candidates.

@ Inserted vide Notification No. F.21(12) Appts (C) 55 Pt. II dated 29-8-1973 & corrigendum of even No., dated 28-3-1974.

+ Rule 6-C Added vide Notification No. F 3(6) DOP(A-II)/80 dated 7-12-89.

+ + Substituted for words \$ "merit alone" vide Notification No. F. 7(4) DOP/A-II/73 dated 29-1-1981.

\$ Substituted for the words "cum-seniority" vide Notification No. F. 7(6) DOP (A-II)/75-III, dated 31-10-1975.

% Substituted for Rule 7-

NG 8

% (4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse:

Provided that there shall be no carry forward of the vacancies in posts or class/Category/group of posts in any cadre of Service to which promotions are made on the basis of @ "merit alone"; under these rules.

%% 8. "Nationality"- A candidate for Appointment to the Service must be:-

- (a) a Citizen of India, or
- (b) a Subject of Nepal, or
- (c) a Subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st. January, 1962 with the intention of permanently settling in India, or

7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.-

(1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of Government for such reservation in force at the time of recruitment.

(2) In filling the vacancies so reserved, the candidates who are members of Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates.

(3) In the event of non-availability of a sufficient number of candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies need not be kept reserved and shall be filled in accordance with the normal procedure.

Note :- The reservation shall be calculated on the basis of total vacancies in any particular year. Promotion shall be made irrespective of consideration of Caste or Tribe.

% Substituted for sub-rule (4)-

(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure.

vide Notification No. F 7(4) DOP (A-II)/73, datd 3-10-1973.

@ Deleted the words both "Merit" and "Seniority-cum merit and not by seniority-cum-merit" vide Notification No. F (6) DOP (A- II)/75-III dated 31-10-1975 (Effective from the date of publication in the Gazette.)

%% Substituted for Rule 8:-

"Nationality"- A candidate for appointment to the Service must be:-

- (a) a Citizen of India, or
- (b) a Subject of Sikkim, or
- (c) a Subject of Nepal, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Shri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika, Zanzibar and + Zambia, Malawi, Zaire & Ethiopia) with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.

@ 8 A + + "Conditions of eligibility of persons migrated from other countries to India":- Notwithstanding anything contained in these rules provisions regarding eligibility for recruitment to the Service with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other Countries to India with the intention of permanently settling in India shall be regulated by such order or instructions as may be issued by the State Government from time to time and the same shall be regulated *mutatis mutandis* according to the instructions issued on the subject by the Government of India."

(d) a Subject of Bhutan, or

(e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or

(f) a person of Indian origin who has migrated from Pakistan, Burma, Shri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India;

Provided that a candidate belonging to categories (c) (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. If he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.

vide Notification No. F. 7 (4) DOP (A II)/76, dated 7-9-1976.

+ Inserted vide Notification No. E. 7 (4) DOP (A-II)/76 dated 4-6-1977.

@ Added vide Notification No. F. 7 (5) DOP (A.II)/76, dated 20-6-1977.

+ + Heading of rule 8-A Added vide Notification No. F. 2 (4) DOP/A- II/79, dated 22-11-1984.

% 9- "Determination of vacancies:- (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

% Rule 9 substituted for :- @ "Determination of Vacancies:- (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, yearwise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2)."

vide Notification No. F. 7 (2) DOP/A-II/81, dated 21-12-1981. w.e.f. 1-4-1981

@ Rule 9 substituted for:-

£ 9. Determination of Vacancies:- (1) Subject to the provisions of these rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of 12 months of the last termination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in column 3 of the Schedule, appended with relevant Service Rules; each Appointing Authority shall adopt an appropriate cycle order to correspond with the proportion laid down in each of the Service Rule by giving precedence to promotion quota over direct recruitment quota, e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as following:-

- | | |
|-----------------------------|---------------------------|
| 1. By promotion | 2. By direct recruitment, |
| 3. By direct recruitment | 4. By direct recruitment |
| 5. By promotion | 6. By direct recruitment |
| 7. By direct recruitment | 8. By direct recruitment |
| 9. By promotion, and so on. | |

(vide Notification No F-5 (3) DOP/A-II/71 dated 6-10-1979)

£ Substituted for rule:-

9 Determination of vacancies :- Subject to the provisions of these rules, the Appointing Authority shall determine at the commencement of each calendar year the number of vacancies anticipated during the year and the number of persons likely to be recruited by each method :-

Provided :

(i) that such vacancies as remain unfilled for non-availability of suitable candidates or otherwise shall be carried forward, from year to year.

(ii) that additional vacancies or such of them as are not filled shall lapse at the end of the second year.

vide Notification No. F.7 (1)- DOP (A_II)/73, dated 16-10-1973

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over- all number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years yearwise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in."

10. Age- A candidate for direct recruitment to a post enumerated in the Schedule must have attained the age of 18 years and must not have attained the age of 35 years on the first day of January next following the last date fixed for receipt of applications.
Provided-

(i) that the upper age limit mentioned above shall be relaxed by 5 years in the case of women candidates and candidates belonging to the Scheduled Castes or the Scheduled Tribes;

(ii) that the upper age limit mentioned above, shall not apply in the case of an ex-prisoner who had served under Government on a substantive basis on any post before his conviction and was eligible for appointment under the rules;

(iii) that the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served in the case of an ex-prisoner who was not overage before his conviction and was eligible for appointment under rules;

(iv) that the upper age limit mentioned above shall be relaxed by a period equal to the service rendered in the N. C. C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit;

(v) that the persons appointed temporarily + to a post in the Service shall be deemed to be within the age limit, had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Commission and shall be allowed upto two chances had they been eligible as such at the time of their initial appointment;

✓@ (vi) Provided that the upper age limit in the case of Ministerial and Class IV Employees of the Department for category or posts reserved for them under these rules shall be 40 years;

+ Inserted vide Notification No. F. 1 (39) DOP (A-II)/73, dated 25- 12-1974.

@ Added vide Notification No. F. 1 (22) Appts (A-II)/76, dated 28-4-1973.

% (vii) that for recruitment to the post not within the purview of the Commission the upper age limit for persons who were retrenched from the State Government Service for want of a vacancy or due to abolition of post shall be 35 years if they were within the age limit prescribed under these rules, when they were initially appointed to the post from which they were first retrenched provided that normal prescribed channels of recruitment relating to qualifications, character, medical fitness etc. are fulfilled and they were not retrenched on account of complaint or delinquency and they produce a certificate of having rendered good services from the last Appointing Authority.

@ (viii) That the upper age-limit mentioned above shall be relaxed up to 45 years for the persons repatriated from Burma and Ceylon on or after 1.3.1963 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar with a further relaxation up to 5 years in the case of persons belonging to the Scheduled Caste or the Scheduled Tribes.

@@ (ix) that there shall be no age-limit in the case or persons repatriated from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar.

£ (x) "notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to posts filled in by Competitive Examinations or in case of posts filled in through the Commission by interview. This relaxation shall not apply to urgent temporary appointment."

+ (xi) "that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after released from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army."

* (xii) that the upper age limit mentioned above shall be relaxed by 10 years in the case of employees of Public Health Engineering Department working on Class IV or Subordinate Service posts."

% Inserted vide Notification No. F. 5 (2) DOP (A-II)/73, dated 21-12-1973. 35+10=45

@ Substituted for

that the upper age-limit mentioned above shall be relaxed up to 45 years for the persons repatriated from Burma, Ceylon on or after 1.11.1963 and 1.11.1964 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar with a further relaxation up to 5 years in the case of persons belonging to the Scheduled Castes and the Scheduled Tribes. vide Notification No. F. 1 (20) Appts (A-II)/67, dated 20-9-1975. (Effective upto 28-2-1977).

@@ Inserted vide Notification No. F. 1 (20) Appts (A-II)/67, dated 13-12-74.

£ Inserted vide Notification No. F. 7 (8) DOP (A-II)/74, dated 31-12-1974 (Effective from 28-10-1974).

+ Inserted vide Notification No. F. 7 (4) DOP (A-II)/75, dated 20-9-1975.

* Added vide Notification No. F. 19 (110) MPH/67, dated 30-5-1977.

O (xiii) "that there shall be no age-limit in case of persons repatriated from Pakistan during the 1971 Indio-Pak war."

+ (xiv) "that there shall be no age limit in the case of widows and divorcee women."

Explanation:- That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorcee."

11. Academic and Technical qualifications and Experience:- A candidate for direct recruitment to the posts enumerated in the Schedule shall, in addition to such experience as is required, possess-

- (i) the qualifications given in column 4 of the Schedule, and
- % "(ii) Working knowledge of Hindi written in Devnagri Script and Knowledge of Rajasthan culture."

12. Character:- The character of a candidate for direct recruitment to the Service, must be such as will qualify him for employment in the service. He must produce a certificate of good character from the Principal Academic Officer of the University or College or School in which he was last educated and two such certificates written not more than six months prior to the date of application, from two responsible persons not connected with his College or University or School and not related to him.

Note:- (1) A conviction by a Court of Law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with the movement which has as its object the overthrow by violent means of Government as by law established, the mere conviction may not be regarded as disqualification.

Note:- (2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct, have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After-Care Home or if there are no such Homes in a particular district, from the Superintendent of Police of the district.

O Added vide Notification No. F. 15 (25) DOP/A-II/80, dated 19-2-1980.

+ Added vide Notification No. F. 7 (2) DOP/A-II/84, dated 18-12-1987.

% Substituted for:-

"(ii) Working knowledge of Hindi Written in Devnagri Script and one of the Rajasthani Dialects."

vide Notification No. F. 5 (1) DOP/A-II/77 pt I dated 30-1-1984.

(3) Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent After-Care-Home, endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After-Care-Home.

@ 13. Physical Fitness.- A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already in service in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

14. Employment of irregular or improper means.- A candidate who is or has been declared by the Commission/Appointing Authority, as the case may be, guilty of impersonation or of submitting fabricated document or documents which have been tempered with or of making statement which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the Examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or interview, may in addition to rendering himself liable to criminal prosecution, be debarred either permanently for a specified period:-

(a) by the Commission or the Appointing Authority, as the case may be, from admission to any Examination or appearance at any interview held by the Commission or the Appointing Authority for selection of candidate; and

(b) by Government from employment under Government.

15. Canvassing.- No recommendation for recruitment either written or oral other than the required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may disqualify him for recruitment.

@ Substituted for Rule-13

Physical Fitness:- A candidate for direct recruitment to the Service must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected must produce a certificate to that effect from a Medical Authority notified by Government for the purpose. vide Notification No. F. 7 (2) DOP (A-II)/74, dated 5-7-1974.

PART IV

Procedure For Direct Recruitment

16. Inviting of Applications.- Applications for direct recruitment to posts in the Service shall be invited by the Commission or the Appointing Authority, as the case may be, by advertising the vacancies to be filled in the Official Gazette + or in such other manner, as may be deemed fit:

Provided that while selecting candidates for the vacancies so advertised, the Commission or the Appointing Authority as the case may be, may if intimation of additional recruitment not exceeding 50% of the advertised vacancies, is received by them before selection, also select suitable persons to meet such additional recruitment.

17. Form of application.- The application shall be made in the form approved by the Commission or the Appointing Authority as the case may be, and obtainable, from the Secretary to the Commission or from the Office of the Appointing Authority, as the case may be, on payment of such fee as the Commission or the Appointing Authority may, from time to time fix.

@ Provided that the persons repatriated from Burma and Ceylon on or after 1-3-1963 and from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of cost of application form prescribed by the Commission or the Appointing Authority, as the case may be subject to the condition that the Commission or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee.

18. Application fee.- A candidate for direct recruitment to a post in the Service must pay the fee fixed by the Commission or the Appointing Authority, as the case may be, in such manner as may be indicated by them/it.

@@ Provided that the persons repatriated from Burma and Ceylon on or after 1.3.1963 and from East African Countries of Kenya, Tanganyika, Uganda, and Zanzibar shall be exempted from payment of Appli-

+ Substituted for the word "and" vide Notification No. F. 9 (24) DOP (A II)/72, dated 4-6-1973.

@ Substituted for

Provided that the persons repatriated from Burma, Ceylon on or after 1-3-1963 and 1-11-1964 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of the application fee prescribed by the Commission or the Appointing Authority, as the case may be, subject to the condition that the Commission or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee. vide Notification No. F. 1 (20) Appts (A-II)/67, dated 20-9-1975. (Effective upto 28-2-1977).

@@Substituted for

Provided that the persons repatriated from Burma, Ceylon on or after 1-3-1963 and 1-11-1964 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of the application fee prescribed by the Commission or the Appointing Authority, as the case may be, subject to the condition that the Commission or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee. vide Notification No. F. 1 (20) Appts (A-II)/67, dated 20-9-1975.

cation fee or "Examination fee" as the case may be, as prescribed by the Commission or the Appointing Authority, as the case may be subject to the condition that the Commission or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee.

19. Scrutiny Applications.- The Commission or the Appointing Authority, as the case may be, shall scrutinise the applications received by them/it and require as many candidates qualified for appointment under these Rules as seem to them/it desirable to appear before them/it for interview;

Provided that the decision of the Commission or the Appointing Authority, as the case may be, regarding the eligibility or otherwise of a candidate, shall be final.

20. Recommendations of the Commission or the Appointing Authority.- The Commission or the Appointing Authority, as the case may be, shall prepare a list of the candidate whom they/it consider suitable for appointment to the posts concerned arranged in order of merit. The Commission shall forward the list to the Appointing Authority:

Provided that the Commission or the Appointing Authority, as the case may be, may to the extent of 50% of the advertised vacancies keep names of suitable candidates on the reserved list. The Commission may, on requisition, recommend the names of such candidates in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded by the Commission to the Appointing Authority.

21. Disqualification for appointment.- (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

@ (3) Deleted.

@ Deleted (3) No Candidate male or female who had more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of female candidate she is above 45 years of age :

Provided that any married candidate male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

Explanation :- (i) For the purpose of this sub-rule, a child shall include an adopted child or a step-child; and

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years. vide Notification No. F 7 (3) DOP (A-II)/76, Dated 15-2- 1977.

% (4) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry.

Explanation:- For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act, 28 of 1961).

22. Selection by the Appointing Authority- Subject to the provision of rule 7, the Appointing Authority shall select candidates who stand highest in the order of merit in the list prepared under rule 20.

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary, that such candidate is suitable in all other respects for appointment to the posts concerned.

PART V-Procedure For Recruitment by Promotion

23. Eligibility and criteria for selection- The persons holding the posts enumerated in column 5 of the Schedule, shall be eligible on the basis of merit and Seniority-cum-merit, for promotion to such posts specified in column 2 to the extent indicated in column 3 thereof, subject to their possessing minimum qualification and experience + on the first day of the month of April of the year of Selection specified in column 6.

%% **"Explanation:-** In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion."

@ 23A. No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India may be considered for promotion on officiating basis only in the order of seniority in which they would have been, had they been, substantive on the said lower post."

24. Procedure for Selection.- (1) As soon as it is decided that a certain number of posts shall be filled by promotion, the Appointing Authority shall prepare a correct and complete list containing names not exceeding five times the number of vacancies out of the persons qualified under the rules for promotion to the class of posts concerned.

% Inserted vide Notification F. 15 (9) DOP (A-II)/74, dated 5-1- 1977.

+ Inserted vide Notification No. F.1 (4) DOP (A-II)/73, dated 13-6- 1974.

%% Added vide Notification No. F. 7 (1) DOP (A-II)/75, dated 20-9- 1975 (Effective from the date of Publication in the Rajpatra).

@ Inserted vide Notification No. F 7 (1) DOP (A-II)/74 dated 5-7- 1974.

@ "(2) (a) For the post of Head Draftsman, Senior Draftsman, Junior Engineer, + " (Deleted) Boring Operator, Electrical Supervisor, Driller Boring and Foreman I & II, a Committee consisting of the following officers shall be constituted :-

(i) Chief Engineer, Public Health Engineering Department, Rajasthan, Jaipur-Chairman.

(ii) Dy. Secretary to the Government Department of Personnel, Rajasthan, Jaipur (or his representative not below the rank of Assistant Secretary)-Member.

(iii) Dy. Secretary to the Government, Medical & Public Health Department, Rajasthan, Jaipur (or his representative not below the rank of Assistant Secretary)-Member,

For the post of Junior Draftsman, Mistry I, II (Civil & Mechanical), Senior Laboratory Assistant, Compounder II, III, Senior Filter Attendant, Meter Repairer & Tester I, Meter Inspector, Tracer and Vehicle Driver, a Committee consisting of the following officers shall be constituted:-

(i) Chief Engineer, Public Health Engineering Department Rajasthan, Jaipur-Chairman.

(ii) Addl Chief Engineer, Public Health Engineering Department or Technical Assistant to Chief Engineer (not below the rank of Superintending Engineer) or any Superintending Engineer nominated by the Government-Member.

(iii) Personnel Officer, Public Health Engineering Department, Rajasthan, Jaipur (to be nominated by the Chief Engineer-Member.

For the post of Mistry III (Civil & Mechanical), Pump Driver I & II, Fitter I & II, Electrician I & II, Meter Repairer & Tester II, Meter Reader, Meter Checker, Lineman I & II, Assistant Driller (Boring), Moulder I & II, Compressor Driver, Painter II and Junior Fitter Attendant, a Committee consisting of the following officers shall be constituted:-

(i) Superintending Engineer, Public Health Engineering Department concerned-Chairman.

@ Substituted for :-

"(2)(a) For the post falling within the purview of the Commission, a Committee consisting of the Chairman of the Commission, or a member thereof nominated by the Chairman of the Commission, the Chief Engineer, the Deputy Secretary to Government in the *Department of Personnel and the Deputy Secretary to Government in the Public Health Engineering Department, and for the posts falling within the purview of the Appointing Authority Committee consisting of the Chief Engineer, the Deputy Secretary to Government in * Department of Personnel and the Deputy Secretary to Government in the Public Health Engineering Department and the Chief Engineer as members shall consider the cases of all persons included in the list interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates upto twice the number of such posts as are indicated in sub-rule (1).

(b) The Chairman or the Member of the Commission or the Chief Engineer, as the case may be shall preside at all meetings of the Committee at which he is present.

vide Notification No. F 19(110) MPH/67 dated 30-5- 1977)

+ Deleted the expression "Sub Engineer, Engineering Subordinate" vide Notification No. F 7(1) DOP/A-II/85 dated 7-12-85.

(ii) Personnel Officer, Public Health Engineering Department (to be nominated by the Chief Engineer)-Member.

(iii) Executive Engineer, Public Health Engineering Department (to be nominated by the Chief Engineer)-Member.

For the post of Chowkidar, Beldar, Gardener, Keyman, Helper I & II, Pump Driver III, Moulder III, Ferroman and Plan Record Keeper, a Committee consisting of the following officers shall be constituted:-

(i) Executive Engineer, Public Health Engineering Department.

(ii) Divisional Accountant of the concerned Division-Member.

(iii) Assistant Engineer, Public Health Engineering Department (to be nominated by the Superintending Engineer concerned)-Member.

For the post of Junior Laboratory Assistant and Laboratory Attendant, a Committee consisting of the following officers shall be constituted:-

(i) Senior Chemist, Public Health Engineering Department, Rajasthan, Jaipur-Chairman.

(ii) Executive Engineer, Public Health Engineering Department (to be nominated by the Chief Engineer)-Member.

(iii) Junior Chemist, Public Health Engineering Department (to be nominated by the Chief Engineer)-Member.

(b) The concerned Committee shall consider the cases of all persons included in the list interviewing such of them as it may deem necessary and shall prepare a list containing names of suitable candidates upto twice the number of such posts as are indicated in sub-rule (i)."

+ (1) "Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee."

% (2) "provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfil other conditions of eligibility."

(3) The Committee shall also prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or such as are likely to occur till the next meeting of the Committee.

+ Proviso added vide Notification No. F 7 DOP/A-II/78 dated 21-12-1978 w.e.f. 7-3-1978.

% Proviso added vide Notification No. F 7(8) DOP/A-II/78 dated 13-5-1980.

- (a) The list so prepared shall be reviewed/revised every year;
 (b) The list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub-rule (3).

(4) The names of the candidates selected as suitable shall be arranged in the order of seniority.

(5) The lists prepared by the Committee shall be sent to the Appointing Authority.

(6) Where consultation with the Commission is necessary the lists prepared in accordance with sub-rule (2) and (3) shall be forwarded to the Commission by the Appointing Authority along with (a) Confidential Rolls and Personal Files of all persons whose names are included in the lists, and (b) Confidential Rolls, and Personal Files of all persons proposed to be superseded by the recommendations made by the Committee.

(7) The Commission shall consider the lists prepared by the Committee along with the other documents received from the Appointing Authority and unless they consider any change necessary, shall approve the lists and if the Commission consider it necessary to make any change in the lists received from the Appointing Authority, the Commission shall inform the Appointing Authority of the changes proposed, and after taking into account the comments, if any, the Appointing Authority may approve the lists finally with such modifications, as may in his opinion, be just and proper.

@ 25. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:-

(1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to provisions of sub-rule(9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned.

@ Substituted for :-

25. Revised Criteria, Eligibility and Procedure for promotion to Junior, Senior and other posts encadred in the Service:-

(1) Selection for promotion in the regular line of Promotion from the post not included in the service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule(4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts upto Scale No. 11 sanctioned under the Rajasthan Civil Services (New pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non availability of the persons with the requisite period of service of five years; the Committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications, experience and other conditions for promotion prescribed elsewhere in these rules and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

Provided further that in respect of posts included in the State Services in which the methods of recruitment to the lowest post provides for appointment by promotion, and where such posts are required to be filled on the basis of seniority-cum-merit under this sub-rule, the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of Post in the Service shall always be made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post which is to be filled in by merit, only when they have put in after regular selection at least five years service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation- If any doubt arises about the categorisation of the posts as the lowest next higher or next highest post in the Service, the matter shall be referred to the Government in the Department of Personnel, whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of Seniority-cum-merit or merit as the case may be:

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, interviewing such of them as it may deem necessary and shall prepare a list containing names of suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or

(2) The persons enumerated in Column 5 or the relevant Column regarding "post from which promotion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualification and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion" as the case may be.

% "(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in

officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also of those not selected, if any.

Explanation- The list of preference shall classify the officers in order as 'outstanding', 'very good' on the basis of merit. In each class of officers shall maintain their inter-se seniority of the next below grade.

(9) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(10) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission should be disturbed only with the approval of the Government.

(11) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists till such lists are exhausted or reviewed and revised as the case may be.

(11A) Government may issue instructions for provisionally dealing with promotions, appointments, or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotion are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

vide Notification No.F.7(10) DOP/A-II/77 dated 7-3-1978 come in to force from the date of their publication in the Rajasthan Rajpatra."

% Sub-rule (3) substituted for :-

(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment of under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have had they been substantive on the said lower post;

vide Notification No. F. 7(8) DOP /A-II/78 dated 20-7-1979.

the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India."

Explanation – In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority cum merit in the proportion of 50-50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion selection on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for the all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority -cum- merit from amongst the persons who have passed the qualifying examination, if any prescribed under these Rules, and have put in at least five years' service unless a different period is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made.

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum- merit.

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion strictly on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

(7) Selection for promotion to the highest post or higher categories of posts in the State Service shall always be made on the basis of merit alone.

(8) £ Deleted:-

Explanation:- If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

% (9) "The Zone of consideration of persons eligible for promotion shall be as under :-

£ Sub-rule (8)- Deleted :-

The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made.

Provided that the condition of five years' Service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit.

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone.

Vide Notification No.F.7(6) DOP/A-II/75 dated 15/7/92

% Sub-rule (9) substituted for-

"(9) The zone of consideration of persons eligible for promotion shall be as under:-

X (i) "The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority- cum-merit or merit or by both, as the case may be."

(ii) For the highest post in a Service:

(a) if promotion is from one category of post, eligible persons up to five in number shall be considered for promotion;

(b) if promotion is from different categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion.

(c) if promotion is from different categories of posts carrying different pay scale, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of post in lower pay scales shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.

vide Notification No.F.7(1) DOP/A-II/81 dated 6-7-1983 + "w.e.f. 1-4-1984"

X Clause (i) of sub rule (9) substituted for:-

(i) **Number of vacancies.**

(a) 1 to 5 vacancies

(b) 6 to 10 vacancies

(c) Above 10 vacancies

Number of eligible persons to be considered.

- 4 times of the number of vacancies.

- 3 times, but atleast 20 eligible persons to be considered.

- 2 times, but atleast 30 eligible persons to be considered."

vide Notification No.F.7(1) DOP/A-II/81 dated 29-1-1981.

+ Added vide Notification No.F.7(1) DOP/A-II/81 dated 10-5-1984.

(i) Number of Vacancies	Number of eligible persons to be considered
(a) for one vacancy	Five eligible persons.
(b) for two vacancies	Eight eligible persons.
(c) for three vacancies	Ten eligible persons.
(d) for four or more vacancies	Three times the number of vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to five times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For the highest post in a State Service :-

(a) if promotion is from one category of post, eligible persons upto five in number shall be considered for promotion;

(b) if promotion is from different categories of the post in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;

(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all."

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

+ (11) (a) The Committee shall consider the case of the senior most persons who are eligible and qualified for promotion to the class of posts

+ Sub rule (11) substituted for:-

(11) The Committee shall consider the case of all the senior-most persons who are eligible and qualified for promotion in the class of posts concerned under these rules + + "Interviewing such of them as they may deem necessary" and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to

concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these Rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier. Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Record of all the candidates included in the lists as also of those not selected, if any."

Explanation:- For the purpose of selection on the basis of merit the list of officers graded as 'Outstanding' and 'Very Good' shall be classified in the First category in the order of seniority, the officers graded as 'Good' shall be classified in Second category in the order of seniority and the officers graded as 'Average' and 'Non-Selected' shall be classified in the Third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the Service by promotion. The officers graded and classified in the third category list shall not be considered for appointment by promotion."

50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any.

(vide Notification No.F.7(2) DOP/A-II/81 dated 19-2-1982 wef 1-4-1981)

+ + Inserted vide Notification No. F.11(1) DOP/A-II/77 dated 20-3-1980.

+ (11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the years in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him."

+ + (11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C. or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgement/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C."

(12) Where consultation with the Commission is necessary, the list prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

+ (11-A) Substituted for:-

@"(11A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rules in force at the time the meeting of the Departmental Promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted."

(vide Notification No.F.5(3) DOP/A-II/77 dated 18-8-1982).

@ Added vide Notification No.F.5(3) DOP/A-II/71 dated 6-10-1979."

+ + (11-B) Added vide Notification No. F-7 (1) DOP/A-II/86 dated 14-6-1988

(13) The Commission shall consider the list prepared by the Committee along with other relevant documents received from the Appointing Authority, and unless any change is considered necessary shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the list till such lists are exhausted or reviewed, and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.

+ (25-A) "**Restriction of promotion of persons foregoing promotions:-** In case a person, on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee)."

+ + (25-AA) "Notwithstanding anything contained in these rules, a person belonging to the Scheduled Caste or the Scheduled Tribes promoted to higher post in the Service may be posted by the Appointing Authority in a District or Zone or Range or Division, other than his Home District or Zone or Range or Division.

Provided that:-

(i) for purpose of promotion to higher post, for the persons belonging to Scheduled Caste/Scheduled Tribes, subject to provisions contained in rule relating to 'Seniority' the **inter-** se-seniority on lower post shall be determined at State Level;

+ Rule "25A" Added vide Notification No.F.15(6) DOP/A-II/80 dated 30-11-1981.

+ + Rule "25AA" Added vide Notification No.F.7(2) DOP/A-II/80 dated 30-8-1983.

(ii) in case a person belonging to Scheduled Caste/Scheduled Tribe is promoted on higher post and posted by the Appointing Authority against a vacancy available in District or Zone or Range or Division, other than the Home District or Zone or Range or Division, he shall be eligible for transfer to his Home District or Zone or Range or Division, only when he has served for a period of not less than five years in the District or Zone or Range or Division, in which he has been posted on promotion to higher post;

(iii) in case a person belonging to Scheduled Caste/Scheduled Tribes, does not want his promotion in another District or Zone or Range or Division, in that event a chance shall be extended for promotion to higher post by the Appointing Authority to the next junior persons;

(iv) in case if in a District or Zone or Range or Division, the persons belonging to the Scheduled Castes/Scheduled Tribes, are not available for promotion to higher post against reserved vacancies, in that event such reserved vacancies shall be filled in from amongst the persons belonging to the Scheduled Castes or the Scheduled Tribes, available in another District or Zone or Range or Division."

PART VI

Appointments, Promotions and Confirmation

26. Appointment to the Service- Appointments to posts in the Service by direct recruitment or by promotions as the case may be, shall be made by the Appointing Authority on occurrence of substantive vacancies, by selection of persons in the manner indicated in rule 22 or in rules 24 and 25.

@ 26 A. Appointment of Screened persons.- Appointment to post in the Service shall be made by the Appointing Authority from amongst the persons adjudged suitable under rule 6 of these Rules.

%27. Urgent Temporary Appointment- (1) A vacancy in the Service which can not be filled in immediately either by direct recruitment or by

@ Inserted vide Notification No. F. 7(1) DOP (A-II)/75, dated 23-9-1975.

% Substituted for Rule-

27. Temporary or officiating appointments- (i) A temporary vacancy in the Service, may be filled in by the Appointing Authority by appointing thereto in an officiating capacity an officer whose name is included in the list prepared under rule 20 or in the lists prepared under sub-rules (2) and (3) of rule 24 as may be required:

Provided that till the preparation of the first list or in case the first list is exhausted, a vacant post may be filled in by the Appointing Authority by appointing thereto a member of the Service eligible for appointment to the post by promotion or by appointing thereto temporarily a person eligible for appointment to the Service by direct recruitment under the provisions of these Rules:

Provided further that if the post in question is required to be filled in consultation with the Commission no appointment made thereto shall be continued beyond a period of one year without referring it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur. vide Notification No. F. 1(10) DOP (A-II)/72, dated 16-2-1973.

promotion under the rules may be filled in by the Government or by the + "Authority competent to make appointments" as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules.

@ Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur.

"Provided further that in respect of the Service or a post in Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make appointment, as the case may be, shall not, save with the Specific Permission of the Government in the Department of Personnel in the case of State Services and Government in the Administrative Department concerned in respect of other services fill the temporary vacancy against the direct recruitment quota by a whole-time appointment for a period exceeding three months, other-wise than out of persons eligible for direct recruitment and after a short-term advertisement."

£27 A. Notwithstanding the provision contained in rule 27, persons appointed prior to the coming into force of this amendment or continued thereafter with the concurrence of the Commission.

✓%28. Seniority: "Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the Service or other higher categories of posts in each of the Group/Section in the Service, as

+ Substituted the words "Appointing Authority" vide Corrigendum No. F. 1(10) DOP(A-II)/72, dated 12-9-1973.

@ Substituted for :-

Provided further that in respect of a Service or a post in a Service for which both the methods of recruitment have been prescribed, the Government or the Authority competent to make appointment shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available. vide Notification No. 7(10) DOP(A-II)/72, dated 28-11-1973.

£ Inserted vide Notification No. F. 19(110) MPH/67 dated 30-5-77.

% Rule 28 substituted for:

"\$ Seniority- Seniority in the Service shall be determined in each Group of the Service by the year of substantive appointment."

(vide Notification No. F. 7(8) DOP/A-II/78 dated 20-7-1979)

\$ Substituted for:-

28. Seniority- Seniority in each *group of the Service shall be determined by the year of substantive appointment to a post in the particular *group vide Notification No. F. 7(6) DOP(A-II)/73, dated 15-11-1976.

* Substituted for the words "category" vide Notification No. F. 19(110) MPH/67, dated 30-5-1977.

the case may be, shall be determined from the date of their regular selection to such posts."

Provided-

(i) that the seniority **inter-se** of the persons appointed to the Service before the commencement of these Rules and/or in the process of integration of the Service of the pre-re-organisation State of Rajasthan or the Services of the new State of Rajasthan established by the State Re-organisation Act, 1956 shall be determined, modified or altered by the Appointing Authority on an ad-hoc basis;

x (ii) that if two or more persons are appointed to a post in the same Group in the same year, a person appointed by promotion, shall be senior to a person appointed by direct recruitment. % Deleted

+ {ii-a} that a person appointed initially by direct recruitment on the regular post shall be senior to person appointed by absorption under rule 6(c) and the existing regular employees if eligible for promotion as on 1-4-1971 and are promoted on a later date shall rank senior, in that particular category, to the persons appointed by absorption under rule 6(c).

~ (iii) that the seniority **inter-se** of persons appointed to post in a particular Group by direct recruitment on the basis of one and the same selection except those who do not join Service when a post is offered to them, shall follow the order in which their names have been placed in the list prepared by the Appointing Authority under rule 20;

(iv) that the seniority **inter-se** of persons appointed to posts in a particular Group by promotion shall follow the order in which their names have been placed in the lists prepared under sub rule (4) of rule 24;

@ (v) that the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection. Seniority **inter-se** of persons selected on the basis of seniority cum-merit and on the basis of merit in the same selection shall be the same as the next below grade.

% Deleted the expression

"and a person appointed initially by direct recruitment on a regular post shall be senior to a person appointed by absorption under rule 6(c);" vide Notificatin No. F. 2(2) DOP/A-II/82 dated 16-6-82.

+ Proviso (ii-a) Added vide Notification No. F. 2(2) DOP/A-II/82 dated 16 June, 1982.

@ Substituted for :-

(v) "that the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected, and appointed as a result of subsequent selection. Seniority **inter-se** of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continued officiation on higher posts when it shall in accordance with the length of continued officiation, provided that such officiation was not ad hoc or fortuitous."

vide Notificatin No. F. 7(10) DOP (A-II)/77, dated 17-6-1978.

% (vi) "that persons recruited in accordance with the provisions of these Rules or orders superseded by these Rules till the Persons are screened shall rank senior to those appointed on the basis of screening under proviso 4 to sub-rule (b) of Rule."

£(vii) Deleted-

+ (vii) "Subject to any pre-determined seniority, the interlaced seniority of persons holding the posts mentioned in column 5 against Serial No. 2 of Group III of the Schedule for the purpose of promotion, shall be determined on the basis of length of continued officiation followed by regular selection on the post from which promotion is to be made.

+ + "(viii) that persons screened in accordance with proviso (5) to rule 6 shall be placed enblock junior to all persons recruited by direct recruitment through the Commission in the year, 1967 and also below those persons who are screened under proviso (3) to rule 6." x

@ (ix) that the persons appointed under proviso (8) to rule 6 shall rank junior to those appointed in accordance with part IV of these rules, before 25-9-70 and shall rank senior to those appointed under the said part of the rules after 30-6-78."

29. Period of Probation:- \$ "(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed

% Added vide Notification No. F. 11(87) MPH/73 dated 25-6-75 (Effective from 6-9-1967).

£ Deleted-

(vii) "that the seniority ~~inter-se~~ of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation."

vide Notification No. F. 7(10) DOP(A-II)/77, dated 17-6-1978.

+ proviso (vii) Added vide Notification No. F. 2(5) DOP/A-II/79 dated 10-4-1979 w.e.f. 30-7-1977.

+ + proviso (viii) Added vide Notification No. F. 2(3) DOP/A-II/83 dated 24-9-1983.

@ proviso (ix) Added vide Notification No. F. 2(8) DOP/A-II/88 dated 10-1-1989 w.e.f. 13-9-1967.

\$ Sub rule (1) of rule 29 Substituted for :

@@ 29 "Period of Probation :- (1) Every person appointed against a substantive vacancy in the Service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion + / special selection to any post against such a vacancy shall be on probation for a period of one year:

vide Notification No. F. 1(35) DOP/A-II/74 dated 9-4-1979.

@@ Substituted for Rule 29-

29. Probation :- (1) All members of the Service appointed by direct recruitment shall be on probation for a period of one year provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation upto a maximum of six months.

(2) During the period of probation each probationer shall be required to pass such departmental examination and or to undergo such training as Government may from time to time specify. vide Notification No. F. 1(35) Karmik/Ka-II/74, dated 4-5-1977 (Effective from the date of publication in the Gazette).

+ Inserted vide Notification No. F. 1(35) Karmik/Ka-II/74 dated 3-8-77.

on probation for a period of two years and those appointed to the Service by promotion/Special Selection against a substantive vacancy shall be placed on probation for a period of one year."

Provided that-

(i) Such of them as have, previous to their appointment by promotion &/special selection or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation:- In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from government service. The condition of passing the Departmental examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement."

+ **29A "Confirmation in certain cases:-** (1) Notwithstanding anything to the contrary contained in the preceding rule a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years service in case he is appointed by direct recruitment or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

(i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training.

£ Inserted vide Notification No. F. 1(35) Karmik/Ka-II/74, dated 3- 8-1977.

+ Rule 29-A substituted for:

@ 29 (a) Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years service, or less in the case of those appointed by promotion where the period of probation prescribed is less, on the post of a higher post under the same Appointing Authority or would have so worked but for his deputation or training shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority:

- (ii) he fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and
- (iii) permanent vacancy is available in the department.

(2) If an employee referred to in sub-rule (1) above fails to fulfil the condition mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probation or under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation such as passing of Departmental Examination, training or promotion cadre course etc. the aforesaid period may be extended as prescribed for probation or under the Rajasthan Civil Services Departmental Examination Rules, 1959 and any other Rules, or by one year, whichever is longer. If the employee still fails to fulfil the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall in the case of a non-gazetted employee, be also immediately, recorded by the Appointing Authority in his Service Book and C.R. file and in the case of Gazetted Officer communicated to the Accountant General, Rajasthan and in his confidential Report File. A written acknowledgement shall be kept on record in all these cases.

EXPLANATION

(i) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India or for posts for which no Service Rules exist, if the posts are within the purview of Rajasthan Public Service Commission recruitment in consultation with them but it shall not include an urgent temporary appointment, *ad hoc* appointment or officiating promotion against temporary or lien vacancies which are liable to review/revision from year to year. In case where the Service Rule specifically permits appointment by transfer, such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after the regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

(vide Notification No. F. 2(4) DOP/A-II/79 dated 22-11-1984)

@ Substituted for Rule 29 (A)

"Notwithstanding anything contained in the rule preceding to the specified in column 3 of the Service Rules specified in Col. 2 Schedule I, on a permanent vacancy being available a person who has been appointed on a post against a temporary vacancy after a regular selection, and has thereafter put in more than 2 years' service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfils other conditions of confirmation as laid down in these Rules."

(vide Notification No. F. (7) DOP (A-II)/74, dated 28.12.1974.)

still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation :-

(i) Regular recruitment for the purpose of this rule shall mean :-

(a) appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;

(b) appointment to the posts for which no Service Rules exist, if the posts are within the purview of the Commission, recruitment in consultation with them;

(c) appointment by transfer after regular recruitment where the Service Rules specifically permit;

(d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease."

@ 30 "Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period

@ Substituted for Rule 30 -

30. Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority at any time during or at the end of the period of probation that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment provided he holds a lien thereon, or in other cases, may discharge him from service:

Provided further that Appointing Authority may extend the period of probation of any member of the Service by a specified period not exceeding one year :

(2) Probationer reverted or discharged from service during or at the end of the period or probation under sub-rule (1) shall not be entitled to any compensation. vide Notification No. F. 1 (35) Karmik/ka-II/74, dated 4-5-1977 (Effective from the date of publication in the Rajasthan Rajpatra).

of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion + /special selection to such post.

% "Provided further that the Appointing Authority may, if it so thinks fit it in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such Period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub rule (1) shall not be entitled to any compensation."

✓ 31. **Confirmation:-** A Probationer shall be confirmed in his appointment at the end of his period of probation, if (a) he has passed the Departmental Examination and has successfully undergone such training, as Government may, from time to time, specify; (b) he has passed a departmental test of proficiency in Hindi; and (c) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

@ 31 (A) "Notwithstanding anything contained in col. 3 of the Schedule, a Probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/training; Proficiency Test Hindi, if any are not held during the period of probation laid down in the rules. provided:-

- (i) he is otherwise fit for confirmation and the
- ii) Period of probation expires on or before the date of publication of his amendment in the Rajasthan Rajpatra.

+ Inserted vide Notification NO. F. 1 (35) Karmik/Ka-II/74, dated 3-8-1977.

% Added vide Notification No. 7 (6) DOP (A-II)/77, dated 26-10-1977. (Effective from 1-1-1973)

@ Inserted vide Notification No. F. 1 (12) Appts (A-II)61, pt V dated 17-10-70.

PART VII-PAY

32. Scale of pay.- The scale of monthly pay of a person appointed to a post in the Service, shall be such as may be admissible under the rules referred to in rule 35 or as may be sanctioned by Government, from time to time.

% 33. Increment during probation :- A probationer shall draw increment, in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951."

34. Criteria for crossing efficiency bar.- No member of the Service shall be allowed to cross efficiency bar unless in the opinion of the Appointing Authority he has worked satisfactorily and his integrity is unquestionable.

35. Regulation of leave, allowance, pension etc.- Except as provided in these rules, the pay, allowances, pension, leave and other conditions of service of the members of the Services shall be regulated by:-

- (1) The Rajasthan Travelling Allowances Rule; 1971,
- (2) The Rajasthan Civil Services (Unification of Pay Scales) Rules 1960;
- (3) The Rajasthan Civil Services (Rationalisation of Pay Scales) Rule, 1956;
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958;
- (5) The Rajasthan Service Rules, 1951.
- (6) The Rajasthan Services (Revised Pay) Rules 1961;
- (7) Any other rules prescribing general condition of service made by the appropriate authority under the proviso to Article 309 of the Constitution of India, and for the time being in force;

36. Removal of doubts.- If any doubt arises relating to the application and scope of these rules it shall be referred to Government in the + Department of Personnel whose decision thereon shall be final.

37. Repeal or Saving.- All rules and orders in relation to matters covered by these rules and in force immediately before the commencement of these rules are hereby repealed.

% Substituted for Rule 33.

33. Increment during probation.- A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue :

Provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the Appointing Authority otherwise directs. vide Notification No. F. (11) Appt. (A-II)/58 pt IV, dated 16-0-1973.

+ Substituted for the words "Appointments Department" vide Notification No. F. (13) DOP (A-II)/72-1, dated 3-1-1973. (Effective from 17-7-1972)

Provided that any action taken under the rules and order so superseded shall be deemed to have been taken under the provisions of the rules.

% 38. "Power to relax rules:-In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these Rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the + "Administrative Department concerned.

% Added Rule 38 vide Notification No. F.11 (2) DOP/A-II/75, dated 27-12-1978.

+ Substituted for the expression-

"Department of Personnel and Administrative Reforms, (Department of Personnel-A-Group-II)."

vide Notification No. F.11 (2) DOP/A-II/75, dated 18-8-82.

@ SCHEDULE

S. N.	Name of Posts, Pay Scale & Scale No.	Method of recruitment with percent- age	Qualification & Ex- perience for direct recruitment	Post from which promotion is to be made	Qualification & ex- perience for promotion	Seniority	Re marks.	
1	2	3	4	5	6	7	8	9
1.	Head Draftsmen.	-	100%	-	Sr. Drafts- man	5 years experience as Sr. Draftsman or qualified draftsman having ITI or equivalent certificate from a recognised In- stitution & 10 years ex- perience as Sr. Drafts man for others.	Statewise seniority	
2.	Sr. Draftsman -	100%	-	-	Jr. Draftsman.	3 years experience as Jr. Draftsman or qualified draftsman having ITI or equivalent certificate from the recognised In- stitution & 5 years ex- perience as Jr. Draftsman for others.	-do-	

@ Substituted (Complete Schedule) vide Notification No. F.19 (110) MPH/67 dated 30.5.77 effective from the date of publication in the Rajasthan Gazette.

1	2	3	4	5	6	7	8	9
3.	Jr. Draftsman	50%	50%	Should possess an ITI certificate or equivalent in Draftsman trade from an Institution recognised by the Govt. of Rajasthan.	Tracer	1 year's experience as Tracer for qualified tracer having ITI or equivalent certificate from the recognised Institution & 5 years experience as tracer for others.	State-wise Seniority	
4.	Tracer	75%	25%	Should have passed Secondary or equivalent examination from the recognised Institution having drawing as a subject in High School/Secondary. OR Should have passed Secondary Examination & possess an ITI certificate in Draftsman trade from an Institution recognised by the Govt. of Rajasthan.	Ferroman & Plan Record-Keeper.	1 year's experience as Ferroman or Plan Record-Keeper for Matriculate or equivalent to Matric recognised by the Govt. of Rajasthan & 5 years experience as Ferroman or Plan Record-Keeper for others.		
5.	Ferroman or Plan Record-Keeper	100%	-	Should have passed viii Class from a recognised Educational Institution.			State-wise seniority	

1	2	3	4	5	6	7	8	9
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GROUP III

1. + (i) "Junior Engineer (Degree holder) (Civil)" 100% - Degree in Civil Engineering from a University established by law in India or from a recognised Institution.
- * (ii) "Junior Engineer (Diploma holder) (Civil)" 100% - Diploma in Civil Engineering recognised by the Institution of Engineers for purpose of exemption from studentship Examination.

GROUP III

1. + + (i) "Junior Engineer (Degree holder) (Mech.)" 100% - Degree in Mech. Engineering from a University established by law in India or from a recognised Institution.

State-wise
seniority

- + Substituted for expression "Junior Engineer (Civil)" wide Notification No. F.7 (1) DOP/A-II/85, dated 7-12-1985.
- Substituted for expression "Sub Engineer (Civil)" wide Notification No. F.7 (1) DOP/A-II/85, dated 7-12-1985.
- + Substituted for expression "Junior Engineer (Mechanical)" wide Notification No. F.7 (1) DOP/A-II/85, dated 7-12-1985.

1	2	3	4	5	6	7	8	9
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*(ii) "Junior Engineer (Diploma holder) (Mech.)" - Diploma in Mech. Engineering recognised by the Institution of Engineers for purpose of exemption from studentship Examination.

GROUP IV

- | | | | | | | | |
|----|---------------------------|------|-----|--|----------------------|--|----------------------|
| 1. | Sr. Laboratory Assistant. | 50% | 50% | Should possess a Degree Jr. in Science with Chemistry. Preference will be given to the persons having experience of 3 years in laboratories work or 4 years experience of water & sewage analysis. | Laboratory Assistant | 5 years experience as Junior Lab. Asstt. | State-wise seniority |
| 2. | Jr. Laboratory Assistant. | 100% | - | Should have passed I. Sc. or equivalent Examination from a recognised Institution, preferable with experience of Laboratory work. | - | -do- | |

• Substituted for the expression "Sub Engineer (Mechanical)" vide Notification No. F.7 (1) DOP/A-II/85, dated 7-12-1985.

1	2	3	4	5	6	7	8	9
+	Sample "2A Taker	-	100%	-	Laboratory Attendant	Minimum Seven Years experience on the post mentioned in Col. No. 6	State-wise Seniority	
3.	Laboratory Attendant	100%		Literate, should be able to Read and write in English.			State-wise seniority	

GROUP V

1.	Boring Operator	-	100%	-	Driller Boring	Literate and able to read & write reports with 5 years experience as Driller (Boring).	-do-	
2.	Driller Boring	50%	50%	Should have passed Matriculate Examinat- ion or its equivalent from recognised Institution & possess certificate of Training in Boring Operation from Rurkee or Ahmedabad with 4 years experience in the line.	Assistant Driller (Boring)	Literate and able to read & write reports with 5 years experience as Asstt. Driller (Boring).	-do-	

Engg. Subordinate with recognised Diploma in Mechanical Engg. with 1 year experience of working with procession & rotary boring rings.

- | 3. Assistant Driller Boring | 75% | 25% | Should have passed Matriculate or equivalent examination | Helper | Literate with 10 years experience as Helper I on Boring Machines. | Unit-wise seniority |
|-----------------------------|-----|-----|--|--------|---|---------------------|
|-----------------------------|-----|-----|--|--------|---|---------------------|

+	"4. Foreman-I - 100% (85% for	-	Foreman Mistry-I	Literate & capable of writing Reports with 5	State-wise

+	S. No. 4 Substituted for :- "4. Foreman I	-	100%		State-wise seniority."
		-		Foreman II Mistry I (Mech.) Meter Repairer & Tester I	Literate and capable of writing reports with 5 years experience as Foreman II or III or Mistry I, Meter Repairer & Tester I.

1	2	3	4	5	6	7	8	9
			Foreman II, 4% for Mistry-I 1% for Meter Repairer & Tester-I and 10% for S.F.A.		(Mech.)/ Meter Repairer & Tester-I S.F.A.	yrs. experience as Foreman-II or Mistry-I or Meter Repairer & Tester I or S.F.A."		
+ "4A"	Electrical Super- visor			100% by promotion		Electrician-I.	Should be Matriculate I.T.I. Certificate in Electric Trade with 10 years experience as Electrician out of which 5 years as Electrician-I and a Certificate of Electrical Supervisor from the Electrical In- spector.	Statewise"

Note :- The first 3 promotions will be from the category of Foreman II. The next from Mistry I, and the next from, Meter Repairer & Tester I.

(vide Notification No. F-2 (3) DOP/AII/86 dated 5/10/90
+ "4A" Added vide D.O.P. Notification No. F. 2 (16) DOP/A-II/86, dated 5-11-86.

1	2	3	4	5	6	7	8	9
5.	Foreman-II	25%	75%	Should possess Diploma in Mech. Engineering from a recognised Institute with 1 year experience in Work-Shop or allied trades.	Foreman III Fitter I, Meter Repairer & Tester II, Mistry II, Mechanic I, Artisan I, Turner & Welder II, Lineman I, Water Workes Inspector or any other category of equivalent pay Scale.	Literate and capable of writing reports and should possess experience of 5 years as Foreman III, Fitter I, Pump Driver I, Electrician I, Meter Repairer and Tester II, Mistry II, Mechanic I, Lineman I, Artisan I, Welder II, Turner I, Water Works Inspector of the section in which the post of Foreman II falls vacant.		State-wise Seniority.
						OR		
						Literate and capable of writing reports and should have put up at least 15 years experience in the respective trades out of which 3 years experience as Mistry II, Lineman I, Fitter I, Pump Driver I, Electrician I, Meter Repairer & Tester II, Mechanic		

1	2	3	4	5	6	7	8	9
						I, Artisan I, or Water Works, Inspector, Welder II & Turner I.		
6.	Mistry I (Mech.)	-	100%	-	Mistry II (Mech) or Lineman-I.	Literate and capable of writing reports and should have worked for 5 years as Mistry I or Lineman II or atleast 10 years experience of the trade out of which 3 years as Mistry II or Lineman I.	State-wise seniority	
7.	Mistry I (Civil)	-	100%	-	Mistry II (Civil)	Literate and capable of writing reports and should have worked for 5 years as Mistry II or with 10 years experience out of which 3 years as Mistry II.	-do-	
8.	Mistry II (Mech.)	-	100%	-	Mistry III (M) Lineman II	Should have put in 5 years service as Mistry III or Lineman II, or with total experience of 10 years out of which 3 years Mistry III or Lineman II.	-do-	

1	2	3	4	5	6	7	8	9
9.	Mistry II (Civil)	-	100%	-	Mistry III (Civil) or Masson II.	Should have put in 5 years service as Mistry III or Masson II or with a total experience of 10 years out of which 3 years experience as Mistry III or Masson.	State-wise Seniority	
10.	Mistry III (Mech.)	50%	50%	Should possess ITI Cer- tificate in Mech. Trade/Electric trade. OR Should have passed Matriculation Examina- tion from a recognised In- stitution with 2 years experience of trade.	Helper I	Should have put in 5 years service as Helper I in the trade.	Unit-wise seniority	
11.	Mistry III (Civil)	50%	50%	Should have passed Matriculation Examina- tion with 2 years ex- perience of Civil Works or ITI certificate in Mas- son trade.	Helper.	Should have put in 5 years service as Helper in the trade.	Unit-wise Seniority	
12.	Sr. Filter At- tendant.	-	100%	Nil	Jr. Filter Attendant.	Should possess 5 years experience of actual operation & main- tenance of Filter Plants as Jr. Filter Attendant.	State-wise Seniority.	

1	2	3	4	5	6	7	8	9
13.	Jr. Filter Attendant.	100%	-	Should have passed Higher Secondary or equivalent examination with science with 1 year experience of operation and maintenance of Filter plants or Science Graduate.	Nil			Unit-wise Seniority
14.	Pump Driver I	25%	75%	I.T.I. certificate in Electrical or Mechanical trade with 3 years experience as Pump Driver	Pump Driver II	Should have put in 5 years service as Pump Driver II or with total experience of 10 years out of which 3 years experience as Pump Driver II & the rest as Pump Driver III or Helper in Pumping section.		unit-wise Seniority
15.	Pump Driver II	25%	75%	Should have passed 8th class and possess 5 years experience of the trade or should possess I.T.I. Certificate in Electrical or Mechanical trade.	Helper or Pump Driver III	Should have put in 5 years service as Pump Driver III or Helper in Pumping section or with total experience of 10 years out of which 3 years experience as Helper or Pump Driver III.		-do-

1	2	3	4	5	6	7	8	9
16.	Pump Driver III	25%	75%	Should have passed 8th Class with 1 year experience of the trade or ITI Certificate Holder of Electrical or Mechanical trade.	Helper	Literate with 5 years experience as Helper in Pumping section.	Unit-wise Seniority	
17.	Fitter I	25%	75%	Should possess ITI certificate in Fitter trade with 3 years experience as Fitter.	Fitter II	Literate with 5 years experience as Fitter II or with total experience of 10 years out of which 3 years as Fitter II.	-do-	
18.	Fitter II	25%	75%	Should have passed 8th class & possess 5 years experience of the trade or should possess ITI certificate of Fitter trade.	Helper	Should have put in 5 years service as helper in the trade or with total service of 10 years out of which 3 years as Helper	-do-	
19.	Meter Repairer & Tester I	50%	50%	Should possess ITI certificate in Fitter or Instrument Mechanic trade with 5 years experience of trade.	Meter Repairer & Tester II.	Should possess ITI certificate in Mechanical or Fitter trade with 5 years experience as Meter Repairer & Tester II.	State-wise seniority	

1	2	3	4	5	6	7	8	9
20.	Meter Repairer Tester II.	75%	25%	Should possess ITI certificate in Fitter or Instrument Mechanic trade with 3 years experience of trade.	Helper Fitter II	Should possess 5 years experience as Fitter II in the trade or 10 years experience as Helper in the trade. OR Should possess ITI certificate with 3 years experience of the trade.	Unit-wise seniority	
21.	Meter Inspector	-	100%	Nil	Meter Reader I & Meter Checker I	Should have put in 3 years service as Meter Reader I or Meter Checker I	State-wise seniority	
						OR 10 years experience as Meter Reader II or Meter Checker II.		
22.	Meter Reader I Meter Checker I	75%	25%	Should have passed Higher Secondary in Science or equivalent Examination from a recognised Institution.	Helper (Meter Sec.)	Should have passed 8th Class and put in 10 years service as Helper or Bill Distributer in Meter Section.	Unit-wise seniority.	

1	2	3	4	5	6	7	8	9
23.	Artisan I	-	100%	-	Artisan-II, Black smith, Painter, Carpenter or Mason	Should have put in 5 years service as Artisan II, Black smith, Painter, Carpenter or Mason or total experience of 10 years including 3 years as Artisan II, Black- smith, Painter, Car- penter or Mason.	unit-wise seniority	
+	Black	-	100%	-		5 years experience on the post of Blacksmith	State-wise	
23A.	Smith-I				Black Smith			
24.	Artisan II	50%	50%	Should have passed Matriculation or equivalent Exam. and possess experience of the trade for 2 years. OR Should possess ITI cer- tificate in the respective trade with 1 year ex- perience.	Helper	Should have put in 5 years service as Helper in the trade. OR with total experience of 10 years including 3 years as Helper in the respective trade..	-do-	

1	2	3	4	5	6	7	8	9
25.	Mechanic I	25%	75%	Should possess ITI certificate in the Mechanic trade with 3 years experience as Mechanic.	Mechanic II	Should have put in 5 years service as Mechanic II and for the post of Vehicle Mechanic, Vehicle Driver having 5 years experience having driving licence will be eligible.	Unit-wise Seniority	
26.	Mechanic II	75%	25%	Should possess ITI certificate of the trade or Matriculate with 2 years experience of the trade	Helper	Literate with 5 years experience as Helper in the trade or should have put in 10 years experience in the trade including 3 years experience as Helper.	-do-	
27.	Welder I	25%	75%	Should possess ITI certificate in welding trade & with 5 yrs. experience of trade.	Welder II	Should possess ITI certificate in welding trade with 5 years service as welder II. OR Should have put in 10 years service as Welder II.	-do-	
28.	Welder II	100%	-	should have passed ITI certificate of Welder with 3 years experience as Welder.	-	-	-do-	

1	2	3	4	5	6	7	8	9
29.	Electrician & Wireman I		100%	-	Electrician II or Wireman II	Should possess 5 years experience as Electrician II or Wireman II or at least 10 years experience of trade out of which 3 years as Electrician II/Wireman II.	Unit-wise Seniority	
30.	Electrician II or Wireman II	50%	50%	Should possess ITI certificate of the Electric trade or should possess ITI certificate of Wireman and certificate of Electrical Inspector.	Helper	Should have put in 5 years service as Helper in the trade or should have put in 10 years service in the trades in cluding 3 years as Helper.	-do-	
31.	Lineman I-		100%	-	Lineman II	Should have put in 5 years service as Lineman II or with total service or 10 years out of which 3 years as Lineman II.	-do-	
32.	Lineman II	50%	50%	Should possess ITI certificate in Fitter trade.	Helper or Keyman.	Literate with 5 years experience as Helper in the trade of having 10 years experience or the trade out of which 3 years as Helper.	Unit-wise Seniority	

1	2	3	4	5	6	7	8	9
								Unit-wise seniority
33.	Moulder I	25%	75%	Should possess ITI certificate in Moulding trade with 3 yrs experience of the trade.	Moulder II	Should have put in 5 years experience as Moulder or with total experience of 10 years in the trade out of which 3 years as Moulder II.		
34.	Moulder II	50%	50%	should possess ITI certificate in moulding trade.	Moulder III	Should possess 5 years experience as Moulder III or with total experience of 10 years out of which 3 years as Moulder III.	-do-	
35.	Modular III	25%	75%	Should possess ITI certificate	Helper	Should possess 5 years experience as Moulder Helper.	-do-	
36.	Turner I	25%	75%	Should possess ITI certificate of Turner trade with 3 years experience as Turner.	Turner II	Should possess 5 years experience as Turner II or with total service of 10 years out of which 3 years experience should be as Turner II.	-do-	
37.	Turner II	50%	50%	Should possess ITI certificate in the Turner & Mechanist trade.	Helper	Should possess 5 years experience as Helper in the trade or with total experience of 10 years out of which 3 years as Helper.	-do-	

1	2	3	4	5	6	7	8	9
38.	Compounder Gr. II	-	100%	-	Com- pounder Gr. III	Should possess training certificate with 5 years experience as Com- pounder Gr. III	State-wise seniority	
39.	Compounder Gr. III	100%	-	Should have passed Com- pounder (s) Exam. from the recognised Institu- tion.	-	-	-do-	
40.	Vehicle Driver	75%	25%	Should possess Driving Licence and 7 years ex- perience of the trade or ITI certificate in Auto- mobile trade with 2 years experience of driv- ing and must possess driving licence.	Vehicle Helper.	Should possess Driving Licence and 5 years ex- perience of the trade.	-do-	
41.	Blacksmith	50%	50%	Should possess ITI cer- tificate in Blacksmith trade and literate with 5 years experience of the trade.	Helper.	Should possess 5 years experience as Helper in the trade.	Unit-wise seniority	

1	2	3	4	5	6	7	8	9
42.	Compressor Driver	50%	50%	Should be matriculate with 2 years experience of Air Compressor Driving or literate with 5 years experience of Air Compressor driving or ITI certificate in the Motor Mechanic, Diesel Mechanic, Tractor Mech./Electrical & Mech. trade.	Helper	Should possess 5 years experience as Helper in the trade.	Unit-wise seniority	
43.	Painter	75%	25%	Literate with 5 years experience Helper in the painting work or ITI certificate in the Painting trade.	Helper	Should Possess 5 years experience as Helper in the trade.	Unit-wise seniority	
44.	Carpenter	75%	25%	Literate with 5 years experience of the trade or should possess ITI certificate in Carpenters or Pattern maker trade.	Helper	Should have put in 5 years service as Helper in the trade.	-do-	
45.	Mason.	75%	25%	Literate with 5 years experience or ITI certificate in Mason trade.	Helper	Should have put in 5 years service as Helper in the trade.	-do-	

1	2	3	4	5	6	7	8	9
46	Helper or Keyman.	75%	25%	Should have possess VIII Class & Possess 1 year experience of the trade or ITI certificate holder of the trade required.	Beldar, Chowkidar or any unskilled worker	Should have put in 5 years service as Beldar/Chowkidar/Gardener or any unskilled worker.	-do-	
47.	Beldar Gardener Chowkidar or any unskilled worker	100%	-	Should be physically fit.	Nil	Nil	-do-	

By order of the Governor
Secretary to the Government

(Foot Note)

Previous Schedule :-

S. No.	Posts	Methods of recruitment with percentage Direct/Promotion	Qualification & experience for direct recruitment	Post from which promotion is to be made	Qualification & experience for promotion	Remarks
1	2	3	4	5	6	7

Group I.

(1)	Head Draftsman	Nil	100%	Sr. Draftsman	Five years experience as Senior Draftsman for qualified Draftsman from recognised institutions and ten years experience as Senior Draftsman for others.	
(2)	Sr. Draftsman	Nil	100%	Jr. Draftsman	Three years experience as Junior Draftsman for qualified Draftsman from recognised institutions and Five years experience as Junior Draftsman for others.	
(3)	Jr. Draftsman	50%	50%	Tracer	One year experience as Tracer for qualified Tracer from recognised institutions and Five years experience as Tracers for others.	
(4)	Tracer	75%	25%	Foreman & Plan Record Keeper	One year experience as Foreman or Plan Record keeper for Matriculate or equivalent to matric recognised by the Govt. of Rajasthan and Five years experience as Foreman or Plan Record Keeper for others.	

(A)

1	2	3	4	5	6	7
	Foreman or Plan 100% Record Keeper					
(5)	Foreman or Plan 100% Record Keeper		Should have passed VIII Standard.			
Group II						
(1)	Engineering Sub-100% ordinate (Civil)	Nil	Diploma or Degree in Civil Engineering from a recognised Institution or Diploma in Civil Engineering recognised by the Institution of Engineers for the purpose of Exemption from studentship Examination.			
Group III						
(1)	Engineering Sub-100% ordinate (Mechanical)	Nil	Diploma or Degree in Mechanical Engg. from a recognised Institution or Diploma in Mechanical Engineering recognised by the Institution of Engineers for the purpose of exemption from Studentship Examination.			
Group IV						
(1)	Laboratory Asstt. Senior	50%	B.Sc. preferable with experience of Water and Sewage analysis.	Laboratory Asstt. Junior		I.Sc. or equivalent academic qualification from a recognised institution with five years experience as Jr. Lab. Assistant.
(2)	Laboratory Asstt. Junior	100%	Inter Science or equivalent academic qualifications from a recognised institution preferable with experience.			

1	2	3	4	5	6	7
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(3) Laboratory Attendant 100% Nil Literate. Should be able to read and write in English

Group V

Nil

1. Boring Operator 100% Nil Should have passed Matriculation examination or its equivalent from recognised institution and possess Certificate of Training in Boring Operations from Roorkee or Ahmedabad with Five years experience in the line.

OR

Overseer with Diploma in Mechanical Engg. with 2 years experience of working with percussion and rotary boring rigs.

OR

Literate capable in writing reports in English with 15 years experience of Boring Operations

2. Foreman I 50% 50% Should possess diploma in Mechanical Engg. from a recognised institution with one year experience in workshops or allied trades

Literate Capable of writing reports in English with 5 years or more experience as Foreman II or Mistry I.

1	2	3	4	5	6	7
			OR Should possess I.T.I. Certificate with 10 years' experience of the Trade alongwith ability to write reports in English.	For every three persons posts promoted from Foreman, II One to be promoted from Mistry I. Foreman III OR Holders of posts in the equivalent scale in the Section to which the Post of Foreman, II pertains.		
3.	Foreman II	Nil	100%	Nil		Literate-capable of writing reports and should have worked for 5 years or more as Foreman III, or on a post carrying the scale of Foreman III, in the Section to which the post of Foreman, II pertains.
4.	Mistry I	25%	75%	Matriculate or its equivalent from a recognised institution with diploma of I.T.I. or Non Matriculate with Diploma of I.T.I. & 5 years' experience of the Trade.		Literate. Capable of writing reports and should have worked for 5 years or more as Mistry, II.
5.	Foreman III	75%	25%	I.T.I. Certificate in Mechanical Engg. with 3 years experience of workshop. OR I.T.I. Certificate of Mechanical Engg. Trade with 5 years' experience of allied trades.	Fitter, I Pump Driver I OR Fitter, I for 5 years.	Literate. Capable of writing reports in English and should have worked as Pump Driver. OR

1	2	3	4	5	6	7
6.	Pump Driver I	25%	75% . I.T.I. Certificate in the Trade or Matriculate with two years experience of the Trade.	Pump Driver II	Should have put in 5 years Service as Pump Driver, II	
7.	Fitter I	25%	75% I.T.I. Certificate in the Trade or Matriculate with two years experience of the Trade.	Fitter II	Should have put in 5 years Service as Fitter II.	
8.	Pump Driver II	25%	75% Should have passed (8th Class) and possess 5 years experience of the trade.	Helper I/P. Driver (III)	Should have put 5 years Service as Pump Driver III.	
			OR			
9.	Pump Driver, III	50%	50% Should possess I.T.I. certificate. 8th Class passed with experience of the trade.	Helper, II	Literate with 5 years experience in the Pump Section as Helper, II.	
10.	Fitter, II	25%	75% Should have passed (8th Class) and possess 5 years experience of the Trade.	Helper, I	Should have put in 5 years Service as Helper, I in the Trade.	
			OR			
			Should possess I.T.I. Certificate.			
11.	Senior Fitter Attendant.	-	100% Nil	Jr. Fitter Attendant.	Should have passed Matriculation Exam. or its equivalent from a recognised institution & possess 5 years experience actual operation and maintenance of Fitter Plant.	
12.	Junior Fitter Attendant.	100%	- Should have passed Matriculation Exam with science & possess 1 year experience of the Trade.	Nil	Nil	
13.	Meter Repairer & Meter Tester, I	50%	50% Should have passed Matriculation Exam. or its equivalent from recognised institution and possess I.T.I. Certificate preferably in the Fitter Trade.	Meter Repairer & Meter Tester, II	Should possess I.T.I. Certificate with 5 years Service as Meter repairer and Tester. III OR should have put in 10 years service as meter Repairer and Tester, II.	

1	2	3	4	5	6	7
14.	Meter Repairer and Tester, II.	75%	25%	Should possess I.T.I. Certificate preferably in Fitters Trade OR Should have passed Matriculation and possess 2 years experience of the Trade.	Helper, I	Should have possessed 10 years experience of the Trade.
15.	Meter Inspector	Nil	100%	Nil	Meter Reader, I & Meter Checker, I	Should have passed Matriculation Exam. or its equivalent from a recognised institution and should have put in 10 years service as Meter Reader I or Meter Checker, I.
16.	Meter Reader, I	50%	50%	Should have passed Matriculation or equivalent Exam. from a recognised institution.	Meter Reader, I, II or Meter Checker II.	Should have put in 5 years service as Meter Reader, II or Meter Checker II.
17.	Meter Checker, I					
18.	Meter Reader, II & Meter Checker	100%	-	Should have passed (8th Class)	-	-
19.	Senior Pump Attendant.	-	100%	Nil	Jr. Pump Attendant	Should have put in 5 years or more as Junior Pump Attendant.
20.	Jr. Pump Attendant	25%	75%	Should possess I.T.I. Certificate. OR Should have passed Matriculation or equivalent Exam. from a recognised institution.	Helper, I	Should have put in 10 years service as Helper, I in Pump Section.
21.	Mistry, II	-	100%	Nil	Mistry, III	Should have put in 5 years service as Mistry, III.
22.	Mistry, III	75%	25%	Should possess I.T.I. Certificate. OR Should have passed Matriculation or equivalent Exam. from a recognised institution.	Helper, I	Should have put in 5 years service as Helper, I in the Trade.

1	2	3	4	5	6	7
23.	Artisan, I	Nil	100%	Nil	Artisan, II	Should have put in 5 years service as Artisan, II.
24.	Artisan, II	50%	50%	Should possess I.T.I. Certificate OR Should have passed Matriculation or equivalent Examination.	Helper, I	Should have put in 5 years service as Helper, I in the Trade.
25.	Mechanic, I	Nil	100%	Nil	Mechanic, II	Should have put in 5 years service as Mechanic, II.
26.	Mechanic, II	100%	Nil	I.T.I. Certificate in the Trade OR Matriculate with 2 years experience of the Trade.	Nil	Nil
27.	Welder, I	Nil	100%	Nil	Welder, II	Should possess I.T.I. Certificate with 5 years service as Welder, II. OR Should have put in 10 years service as Welder, II.
28.	Welder, II	100%	Nil	Should have passed Matriculation Exam. and possess I.T.I. Certificate of the Trade. OR Should possess I.T.I. Certificate of Welder's Trade with 2 years experience.		
29.	Electrician & Wireman, I	-	100%	Nil	Electrician and Wireman, II	Should have put in 5 years service as Electrician & Wireman, II

1	2	3	4	5	6	7
30.	Electrician & Wireman, II	50%	Should possess I.T.I. Certificate in the Trade alongwith the competency certificate from Chief Electrical Inspector or should possess Electrical Supervisor's Certificate. -	Helper, I	Should have put in 5 years service as Helper, I in the trade and possess competency Certificate from the Chief Electrical Inspector.	
31.	Compounder Grade III	100%	Should possess Compounder certificate from any institution recognised by the Govt.			
32.	Mason	25%	Literate upto 8th Class with 5 years experience of the Trade.	Helper, I	Should have put in 5 years service in the Trade as Helper I.	
33.	Line man I	Nil	Should possess I.T.I. Certificate.	Line man, II	Should have put in 5 years service as Line man II.	
34.	Line man, II	50%	Literate upto 5th Class should possess Electrical Supervisor's Certificate. OR Literate upto 7th Class with five years Experience of the Trade. OR Should possess I.T.I. Certificate.		Should have put in 5 years service in the Trade in the Helper, I & possess competency certificate from Chief Electrical Inspector.	
35.	Motor Driver	100%	Should possess Driving Licence.			
36.	Vehicle Driver					
37.	Blacksmith	50%	Should possess I.T.I. Certificate of the trade.	Helper I	Should have put in 5 years service as Helper I in the Trade.	
38.	Helper, I	50%	Should have passed 8th Class and possess experience of the Trade.	Helper Key-man Blacksmith	Should have put in 5 years Service as Helper, II.	

1	2	3	4	5	6	7
39.	Aliman					
40.	Keyman	100%	-	Physically fit but preference will be given to literation.		
41.	Helper, II					

राजस्थान सरकार
कार्मिक विभाग
क-2

सं. एफ. 1111 कार्मिक/क-2/92

नांक 9-12-96

अभियुक्तता

भारत के संविधान के अनुच्छेद 309 के परन्तुक रा प्रदत्त शक्तियों का प्रयोग करते हुए, राजस्थान के राज्यपाल, इसके त संलग्न अनुसूची में विनिर्दिष्ट विभिन्न सेवा नियमों में, इसके द्वारा, नि लिखित संशोधन करते हैं, अर्थात् :-

संशोधन

स्तंभ 2 में उल्लिखित प्रत्येक सेवा नियम के तामा स्तंभ 3 में उल्लिखित विद्यमान नियम 4.9.93 से हटाया जायेगा -

अनुसूची

क्र. सं.	सेवा नियमों का नाम	नियम की संख्या
1.	राजस्थान अभियंता तथा अनुसंधान अधिकारी सेवा [तिंवाई शाखा] नियम, 1954	7ग
2.	राजस्थान अभियंता सेवा तथा सहकर्मचारी [जन स्वास्थ्य शाखा] नियम, 1968	6ग

राज्यपाल के दस्तखत नाम से.

राज्यपाल के दस्तखत